

District Council 16

Northern California Painters Master Agreement

BRIDGE PAINTER WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties

Effective January 1, 2023

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	FILMP	WORK PRESERVATION	NCPFC INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
BRIDGE PAINTER																			
11	Journeyman	\$51.42	\$11.05	\$7.60 *	\$7.62	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.54)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.00)	\$79.33
12	Foreman (3 or more employees)	\$53.42	\$11.05	\$7.60 *	\$7.62	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.60)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.00)	\$81.33
13	Foreman (5 or more employees)	\$55.42	\$11.05	\$7.60 *	\$7.62	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.66)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.00)	\$83.33
14	Foreman (10 or more employees)	\$57.42	\$11.05	\$7.60 *	\$7.62	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.72)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.00)	\$85.33
15	Superintendent	\$58.42	\$11.05	\$7.60 *	\$7.62	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.75)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.00)	\$86.33
APPRENTICE BRIDGE PAINTER																			
00	PRE APPRENTICE 30% 6 MONTHS or MWS**	\$20.15	\$11.05	\$0.00	\$0.00	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.60)	(\$0.60)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	\$0.00	\$32.84
01	6 MONTHS 50%	\$25.71	\$11.05	\$3.80 *	\$3.81	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.77)	(\$1.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.50)	\$46.01
02	6 MONTHS 55%	\$28.28	\$11.05	\$4.18 *	\$4.19	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.85)	(\$1.10)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.95)	\$49.34
03	6 MONTHS 60%	\$30.85	\$11.05	\$4.56 *	\$4.57	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.93)	(\$1.20)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.40)	\$52.67
04	6 MONTHS 65%	\$33.42	\$11.05	\$4.94 *	\$4.95	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.00)	(\$1.30)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.85)	\$56.00
05	6 MONTHS 70%	\$35.99	\$11.05	\$5.32 *	\$5.33	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.08)	(\$1.40)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.30)	\$59.33
06	6 MONTHS 75%	\$38.57	\$11.05	\$5.70 *	\$5.72	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.16)	(\$1.50)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.75)	\$62.68
07	6 MONTHS 80%	\$41.14	\$11.05	\$6.08 *	\$6.10	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.23)	(\$1.60)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.20)	\$66.01
08	6 MONTHS 85%	\$43.71	\$11.05	\$6.46 *	\$6.48	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.31)	(\$1.70)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.65)	\$69.34
09	6 MONTHS 90%	\$46.28	\$11.05	\$6.84 *	\$6.86	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.39)	(\$1.80)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.10)	\$72.67
10	6 MONTHS 95%	\$48.85	\$11.05	\$7.22 *	\$7.24	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.47)	(\$1.90)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.55)	\$76.00

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly

* \$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution)

** \$20.15 based off of 130% California Minimum Wage 2023

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

*** For Union Use Only - Regular - Commercial Painter