

District Council 16

Northern California Painters Master Agreement

BRIDGE PAINTER WAGE SCHEDULE A - (San Francisco)

San Francisco County
Effective January 1, 2022

	TAXABLE NET WAGE	DC 16 HEALTH WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	FILMP	WORK PRESERVATION	NCPPC INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
BRIDGE PAINTER																			
11	Journeyman	\$53.99	\$10.70	\$7.60 *	\$7.07	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.62)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.00)	\$80.95
12	Foreman (3 or more employees)	\$55.99	\$10.70	\$7.60 *	\$7.07	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.68)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.00)	\$82.95
13	Foreman (5 or more employees)	\$57.99	\$10.70	\$7.60 *	\$7.07	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.74)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.00)	\$84.95
14	Foreman (10 or more employees)	\$59.99	\$10.70	\$7.60 *	\$7.07	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.80)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.00)	\$86.95
15	Superintendent	\$60.99	\$10.70	\$7.60 *	\$7.07	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.83)	(\$1.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.00)	\$87.95
APPRENTICE BRIDGE PAINTER																			
00	PRE APPRENTICE 6 MONTHS 30% or MWS**	\$19.50	\$10.70	\$0.00	\$0.00	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.59)	(\$0.55)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	\$0.00	\$31.79
01	6 MONTHS 50%	\$27.00	\$10.70	\$3.80 *	\$3.54	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.81)	(\$0.95)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.00)	\$46.63
02	6 MONTHS 55%	\$29.69	\$10.70	\$4.18 *	\$3.89	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.89)	(\$1.05)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.40)	\$50.05
03	6 MONTHS 60%	\$32.39	\$10.70	\$4.56 *	\$4.24	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.97)	(\$1.15)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.80)	\$53.48
04	6 MONTHS 65%	\$35.09	\$10.70	\$4.94 *	\$4.60	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.05)	(\$1.25)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.20)	\$56.92
05	6 MONTHS 70%	\$37.79	\$10.70	\$5.32 *	\$4.95	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.13)	(\$1.35)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.60)	\$60.35
06	6 MONTHS 75%	\$40.49	\$10.70	\$5.70 *	\$5.30	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.21)	(\$1.45)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.00)	\$63.78
07	6 MONTHS 80%	\$43.19	\$10.70	\$6.08 *	\$5.66	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.30)	(\$1.55)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.40)	\$67.22
08	6 MONTHS 85%	\$45.89	\$10.70	\$6.46 *	\$6.01	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.38)	(\$1.65)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.80)	\$70.65
09	6 MONTHS 90%	\$48.59	\$10.70	\$6.84 *	\$6.36	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.46)	(\$1.75)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.20)	\$74.08
10	6 MONTHS 95%	\$51.29	\$10.70	\$7.22 *	\$6.72	\$0.86	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.54)	(\$1.85)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.60)	\$77.52

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly

* \$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution)

** \$19.50 based off of 130% California Minimum Wage 2022

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

*** For Union Use Only - Regular - Painter Commercial