

# District Council 16

## Northern California Painters Master Agreement

### BRIDGE PAINTER WAGE SCHEDULE A - (San Francisco)

San Francisco County  
Effective January 1, 2023

	TAXABLE NET WAGE	DC 16 HEALTH WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	FILMP	WORK PRESERVATION	NCPPC INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
<b>BRIDGE PAINTER</b>																			
11	Journeyman	\$55.04	\$11.05	\$7.60 *	\$7.62	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.65)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.00)	\$82.95
12	Foreman (3 or more employees)	\$57.04	\$11.05	\$7.60 *	\$7.62	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.71)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.00)	\$84.95
13	Foreman (5 or more employees)	\$59.04	\$11.05	\$7.60 *	\$7.62	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.77)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.00)	\$86.95
14	Foreman (10 or more employees)	\$61.04	\$11.05	\$7.60 *	\$7.62	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.83)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.00)	\$88.95
15	Superintendent	\$62.04	\$11.05	\$7.60 *	\$7.62	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.86)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.00)	\$89.95
<b>APPRENTICE BRIDGE PAINTER</b>																			
00	PRE APPRENTICE 6 MONTHS 30% or MWS**	\$20.15	\$11.05	\$0.00	\$0.00	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.60)	(\$0.60)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	\$0.00	\$32.84
01	6 MONTHS 50%	\$27.52	\$11.05	\$3.80 *	\$3.81	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.83)	(\$1.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.50)	\$47.82
02	6 MONTHS 55%	\$30.27	\$11.05	\$4.18 *	\$4.19	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.91)	(\$1.10)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.95)	\$51.33
03	6 MONTHS 60%	\$33.02	\$11.05	\$4.56 *	\$4.57	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.99)	(\$1.20)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.40)	\$54.84
04	6 MONTHS 65%	\$35.78	\$11.05	\$4.94 *	\$4.95	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.07)	(\$1.30)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$5.85)	\$58.36
05	6 MONTHS 70%	\$38.53	\$11.05	\$5.32 *	\$5.33	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.16)	(\$1.40)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.30)	\$61.87
06	6 MONTHS 75%	\$41.28	\$11.05	\$5.70 *	\$5.72	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.24)	(\$1.50)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.75)	\$65.39
07	6 MONTHS 80%	\$44.03	\$11.05	\$6.08 *	\$6.10	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.32)	(\$1.60)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.20)	\$68.90
08	6 MONTHS 85%	\$46.78	\$11.05	\$6.46 *	\$6.48	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.40)	(\$1.70)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.65)	\$72.41
09	6 MONTHS 90%	\$49.54	\$11.05	\$6.84 *	\$6.86	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.49)	(\$1.80)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.10)	\$75.93
10	6 MONTHS 95%	\$52.29	\$11.05	\$7.22 *	\$7.24	\$0.91	\$0.10	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.57)	(\$1.90)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.55)	\$79.44

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly

\* \$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution)

\*\* \$20.15 based off of 130% California Minimum Wage 2023

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

\*\*\* For Union Use Only - Regular - Painter Commercial