

District Council 16

Northern California Painters Master Agreement

INDUSTRIAL WAGE SCHEDULE A (Sacramento Area Addendum)

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Mariposa, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, Yuba Counties

Effective January 1, 2023

| | TAXABLE NET WAGE | DC 16 HEALTH & WELFARE | BAY AREA P & D PENSION | BAY AREA P & D ANNUITY | DC 16 JATTF | IUPAT FTI | FILMP | WORK PRESERVATION | SAC. PDCA INDUSTRY FUND | DC 16 STAR | ADMINISTRATIVE DUES CHECK-OFF | WAGE EQUALITY DUES CHECK-OFF | ORGANIZING DUES CHECK-OFF | UNITY ACTION DUES CHECK-OFF | IUPAT ADMIN DUES CHECK-OFF | IUPAT PAT-PC | VACATION/ HOLIDAY | TOTAL PACKAGE | |
|---|---|---------------------------|---------------------------|---------------------------|----------------|--------------|--------|----------------------|----------------------------|---------------|----------------------------------|---------------------------------|------------------------------|--------------------------------|-------------------------------|-----------------|----------------------|------------------|---------|
| INDUSTRIAL PAINTER | | | | | | | | | | | | | | | | | | | |
| *** | | | | | | | | | | | | | | | | | | | |
| 11 | Journeyman | \$40.23 | \$11.05 | \$4.63 | * \$5.42 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$1.21) | (\$1.35) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$7.52) | \$62.94 |
| 13 | Foreman (6 or more employees) | \$42.73 | \$11.05 | \$4.63 | * \$5.42 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$1.28) | (\$1.35) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$7.52) | \$65.44 |
| 15 | Superintendent | \$47.23 | \$11.05 | \$4.63 | * \$5.42 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$1.42) | (\$1.35) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$7.52) | \$69.94 |
| INDUSTRIAL APPRENTICE PAINTER | | | | | | | | | | | | | | | | | | | |
| 00 | Pre-Apprentice 6 Months 30% or MWS** | \$20.15 | \$11.05 | \$0.00 | \$0.00 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$0.60) | (\$0.41) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | \$0.00 | \$32.81 |
| 01 | First 6 Months 50% | \$20.15 | \$11.05 | \$2.32 | * \$2.71 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$0.60) | (\$0.68) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$3.76) | \$37.84 |
| 02 | Second 6 Months 55% | \$22.13 | \$11.05 | \$2.55 | * \$2.98 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$0.66) | (\$0.74) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$4.14) | \$40.32 |
| 03 | Third 6 Months 60% | \$24.14 | \$11.05 | \$2.78 | * \$3.25 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$0.72) | (\$0.81) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$4.51) | \$42.83 |
| 04 | Fourth 6 Months 65% | \$26.15 | \$11.05 | \$3.01 | * \$3.52 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$0.78) | (\$0.88) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$4.89) | \$45.34 |
| 05 | Fifth 6 Months 70% | \$28.16 | \$11.05 | \$3.24 | * \$3.79 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$0.84) | (\$0.95) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$5.26) | \$47.85 |
| 06 | Sixth 6 Months 75% | \$30.17 | \$11.05 | \$3.47 | * \$4.07 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$0.91) | (\$1.01) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$5.64) | \$50.37 |
| 07 | Seventh 6 Months 80% | \$32.18 | \$11.05 | \$3.70 | * \$4.34 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$0.97) | (\$1.08) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$6.02) | \$52.88 |
| 08 | Eighth 6 Months 85% | \$34.20 | \$11.05 | \$3.94 | * \$4.61 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$1.03) | (\$1.15) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$6.39) | \$55.41 |
| 09 | Ninth 6 Months 90% | \$36.21 | \$11.05 | \$4.17 | * \$4.88 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$1.09) | (\$1.22) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$6.77) | \$57.92 |
| 10 | Tenth 6 Months 95% | \$38.22 | \$11.05 | \$4.40 | * \$5.15 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$1.15) | (\$1.28) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$7.14) | \$60.43 |
| INDUSTRIAL NEW APPLICANT PAINTER | | | | | | | | | | | | | | | | | | | |
| 16 | Fifth 6 Months 70% | \$28.16 | \$11.05 | \$3.24 | * \$3.79 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$0.84) | (\$0.95) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$5.26) | \$47.85 |
| 17 | Seventh 6 Months 80% | \$32.18 | \$11.05 | \$3.70 | * \$4.34 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$0.97) | (\$1.08) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$6.02) | \$52.88 |
| 18 | Ninth 6 Months 90% | \$36.21 | \$11.05 | \$4.17 | * \$4.88 | \$0.85 | \$0.10 | \$0.05 | \$0.06 | \$0.30 | \$0.25 | (\$1.09) | (\$1.22) | (\$0.24) | (\$0.05) | (\$0.10) | (\$0.05) | (\$6.77) | \$57.92 |

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday contributions are deducted from Taxable Net Wage hourly

* \$2.37 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices and New Applicants pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution)

** \$20.15 based off of 130% California Minimum Wage 2023

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

*** For Union Use Only - Regular - Painter Industrial Facilities, Bridge, Tank