

# District Council 16

## Northern California Painters Master Agreement

### HOUSING ADDENDUM WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito,  
San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties  
Effective January 1, 2024

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
<b>Housing Painter Journeyman</b>													
11	80%	\$40.41	\$11.40	\$5.50	* (\$1.21)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.03)	\$57.31	
<b>Residential Painter</b>													
20	60%	\$24.25	\$11.40	\$3.30	* (\$0.73)	(\$2.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.22)	\$38.95	
<b>Residential Painter Trainee</b>													
01	First 6 Months	50% or MWS**	\$20.15	\$11.40	\$1.65	* (\$0.60)	(\$1.00)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.11)	\$33.20
02	Second 6 Months	55% or MWS**	\$20.15	\$11.40	\$1.82	* (\$0.60)	(\$1.10)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.32)	\$33.37
03	Third 6 Months	65% or MWS**	\$20.15	\$11.40	\$2.15	* (\$0.60)	(\$1.30)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.74)	\$33.70
04	Fourth 6 Months	75% or MWS**	\$20.15	\$11.40	\$2.48	* (\$0.60)	(\$1.50)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.17)	\$34.03
05	Fifth 6 Months	85%	\$20.61	\$11.40	\$2.81	* (\$0.62)	(\$1.70)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$3.59)	\$34.82
06	Sixth 6 Months	95%	\$23.04	\$11.40	\$3.14	* (\$0.69)	(\$1.90)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$4.01)	\$37.58

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly

\* \$3.10 of the Housing Painter Journeyman Bay Area P & D Pension Contribution is allocated solely to deficit reduction and no benefits are accrued (residential painter trainee deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)

\*\* \$20.15 based off of 130% California Minimum Wage 2023 - If the minimum wage should increase after publication of this wage schedule, Employer will need to calculate the new amount at 130% above the rate.

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

\*\*\* For Union Use Only - Regular - Painter Residential